



NORTHWEST FLORIDA STATE COLLEGE

Memo

To: Governing Board for the Collegiate High School
From: Dr. Devin Stephenson, President
Date: October 17, 2023
Re: CHS Teacher Salary Increase Allocation

According to § 1011.62(14), F.S., the Legislature may provide in the Florida Education Finance Program (FEFP) a teacher salary increase allocation to assist school districts in their recruitment and retention of classroom teachers and other instructional personnel. The amount is determined annually in the General Appropriations Act. Each year, the Governing Board of the Collegiate High School (CHS) reviews the spending plan for the school's proportionate share of the base FEFP allocation; the spending plan must be approved by the Governing Board for the allocation to be disbursed. CHS's sponsor, the Okaloosa County School District, will subsequently submit the approved distribution plan for the charter school to the Florida Department of Education each fiscal year.

Approved uses of allocated funds are limited to increasing the minimum base salary for full-time classroom teachers to at least \$47,500. After all full-time classroom teachers' salaries meet the minimum, remaining funds may be used for salary increases for other full-time instructional personnel as defined in § 1011.01(2), F.S. These minimum base salaries must be maintained in subsequent fiscal years.

CHS received an allocation totaling \$159,524. Of that total allocation, \$121,593 is being used to maintain increases in full-time classroom teacher personnel expenses because CHS teachers receive a base salary of \$65,000. The remaining \$37,931 is being applied to other full-time instructional personnel expenses.

RECOMMENDATION:

The Governing Board approves the CHS Teacher Salary Increase Allocation spending plan, as presented.